

**MINUTES FROM ANNUAL CONGREGATIONAL MEETING
CREEDE COMMUNITY CHURCH
FEBRUARY 16, 2025**

The Annual Congregational Meeting took place on Sunday, February 16, 2025, at Creede Community Church. Moderator Lori Dooley welcomed everyone and called the annual meeting to order. A quorum was declared with 28 members and friends attending the meeting in person and two additional members attending via phone. Sarah Linn opened the meeting in prayer.

The agenda for the meeting was as follows:

- Approval of Minutes from February 4, 2024 Annual Meeting
- 2024 Ministry Reports
- Present 2025 Budget for Congregational Approval
- Present Resolution for Banking Signatures for Congregational Approval
- Election of Officers and Incoming Deacons, Trustees and Ministry Leader
- Commissioning and Blessing of Officers/Deacons/Trustees/Ministry Leaders

Approval of Minutes from the February 4, 2024, Annual Congregational Meeting

Tom Schrandt made a motion to approve the 2024 Annual Congregational Minutes. Leslie Dustin seconded the motion. The minutes were approved unanimously.

2024 Ministry Reports - See attached reports for details

Moderator – Lori Dooley

Lori highlighted the 130th anniversary during 2024, which included completion of the Meditation Garden. Lori thanked Stan and Michael Tucker-McDermott for providing the Meditation Garden, including all the labor. The Garden is a great physical presence and welcoming area for all of the community.

Minister – Rev. Dr. Sarah B. Linn

Sarah gives thanks and notes it is such a blessing and privilege to be part of the storied history with this congregation.

Clerk – Francine Moyer

Francine shared that our membership is at 135 members and associate members.

Trustees – Michael Meals

Michael noted that the church is doing well financially. The 2025 budget reflects an approximately 10% increase from 2024 to reflect inflation and unknown expenses. Capital expenses were removed from the regular budget for 2025, and capital improvements, like painting and furnaces, will be funded through separate funding campaigns as the needs arise. As with prior years, the 2025 budget includes more

expenses than pledges. Income from unknown sources has been labeled 'God Money', and this shortfall will be updated throughout the year. Trustees will be providing quarterly reports on the financial status of the Church.

Deacons – Millynn Teal

Millynn shared that six deacons serve for 3-year terms, and it is their privilege to help with worship services, send Christmas notes to the congregation, and praying for the church and community.

Worship and Music – Debbie Whitmore

Debbie reminded the congregation that the choir meets at 10 am every Sunday and ALL are welcome. If you have a special talent outside of choir that you would like to share, you are welcome to share that as part of the service as well.

Christian Life Education – Kate Michaels

Kate points to her attached report for action items. If you would like to be involved with Christian Education in any way, please contact Kate. She reminds the congregation of the importance of building healthy relationships between the youth and the church and notes the powerful personal rewards of investing in kids. There's a real need for Sunday School teachers, and volunteers can decide how often they want to teach.

Mission Outreach/Helping Hands – Bethany Andre

Bethany began by thanking Jana Wilson for her long-time work with Mission Outreach, including co-chairing for the past year. Bethany highlighted that Helping Hands provided over \$6,000 to 15 members of our community for medical and dental bills, utilities, and rent, which is about twice as much as in prior year. Mission Outreach partnered with various community organizations to provide preventative dental care, care packages, Socksgiving, and others. Michael Dubbs will be co-chair focusing on Mission Outreach next year. Bethany is honored, awed, and inspired by the generosity of this congregation.

Ladies Aid Society – Lori Dooley

Lori highlighted the 125th anniversary of Ladies Aid Society, which included a float in the 4th of July parade and a community picnic. Big thanks to Therese Hargraves for chairing the anniversary celebrations. Ladies Aid continues to receive all the money that is needed, which speaks to the Lord's arms around this great organization. In 2024, over \$30,000 was raised at the rummage sale, which was the highest ever. The summer residents that participate in Ladies Aid are greatly appreciated. All money raised by Ladies Aid goes back to the community for various needs.

Present 2025 Budget for Congregational Approval

Debbie Whitmore motioned to approve the budget, and Bethany Andre seconded. There was no further discussion. The motion was approved unanimously.

Present Resolution for Banking Signatures for Congregational Approval

Lori Dooley presented the attached resolutions to change the approved signers for the accounts at Del Norte Bank and the Community Banks of Colorado. Bethany motioned to approve the resolutions as drafted, and Jake Habour seconded. The motion was approved unanimously.

Election of Officers and Incoming Deacons, Trustees, and Ministry Leaders

Sarah Linn detailed that officers are elected to a one-year term for up to three years total. Deacons and Trustees are elected for 3-year terms for up to two consecutive terms. She expressed appreciation to those leaving their service, those continuing to serve, and the new people being elected to serve.

The slate of officers, deacons, trustees, and ministry leaders for 2025 was presented in the attached report. Sarah presented the full slate of leadership to be approved with one vote. Creede Hargraves made a motion to accept the slate of 2025 nominees with one vote, and Michael Meals seconded. The motion passed unanimously.

Commissioning and Blessing Officers/Deacons/Trustees/Ministry Leaders

Officers, deacons, trustees and ministry leaders were commissioned.

Communion was served to the congregation.

Lori Dooley adjourned the meeting.

Respectfully submitted by Francine Moyer, Clerk

Attachment: Meeting packet including agenda, ministry reports, proposed budget, 2024 Income Statement and Balance Sheet, Resolution for Banking Signatures, and 2025 Ministry Teams and Nominations.



Francine Moyer, Clerk

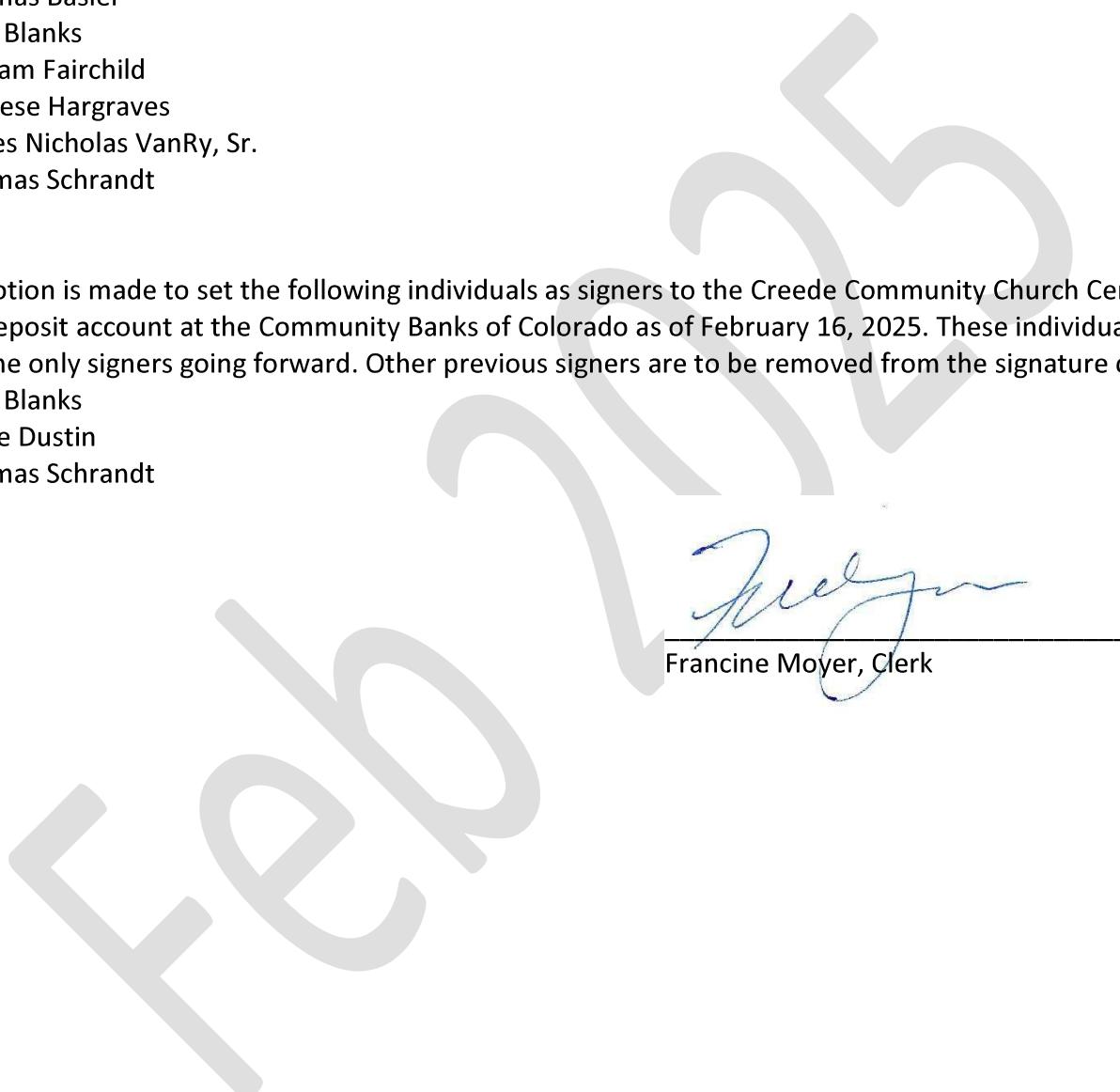
Creede Community Church Banking Signatures Motion February 2025

A motion is made to set the following individuals as signers to the Creede Community Church Checking account at the Del Norte Bank as of February 16, 2025. These individuals will be the only signers going forward. Other previous signers are to be removed from the signature card.

Thomas Basler
Julia Blanks
William Fairchild
Therese Hargraves
James Nicholas VanRy, Sr.
Thomas Schrandt

A motion is made to set the following individuals as signers to the Creede Community Church Certificate of Deposit account at the Community Banks of Colorado as of February 16, 2025. These individuals will be the only signers going forward. Other previous signers are to be removed from the signature card.

Julia Blanks
Leslie Dustin
Thomas Schrandt



Francine Moyer, Clerk

2025 Officers, Trustees, Deacons & Ministry Teams

Nominations for Congregational Vote in Red

Officers:

1-year terms
3 term limit

Moderator: **Lori Dooley (2nd yr)**
Vice Moderator: **Leslie Dustin (1st yr)**
Clerk: **Francine Moyer (3rd yr)**
Treasurer: **Julia Blanks (1st yr)**

Pastor Relations: Leslie Dustin, Officer
reports to Officers Billy Fairchild, Deacon
Jake & Jenni Harbour, Trustee

Deacons:

6 members
3-year terms
2 term limit

Bethany Andre (2026)
Billy Fairchild (2026)
Linda Dubbs (2027)
Scott Lamb (2027)
Carol Pierce (2028)
Millynn Teal (2028)

Seasonal Deacons may be appointed by the Board.

Worship Committee: Johanna Gray
reports to Deacons Megan Marino
open to more participants Millynn Teal
Debbie Whitmore

Trustees:

6 members
3-year terms

Michael Meals, chair (2026)
Jake & Jenni Harbour (2026) – serving jointly/one vote
Michael Dubbs (2027)
Bill Jenkins & Barb Roughton (2027) – serving jointly/one vote
Keith Mendeke (2028)
Debbie Whitmore (2028)

Mission & Outreach/:

Helping Hands
reports to the Board
at least 5 members
serving 2-year terms
open to more participants

Bethany Andre, Co-chair, HH (2026)
Michael Dubbs, Co-chair, M/O (2027)
Jamie McLeroy, Helping Hands (2026)
Linda Dubbs (2026)
Tim Blanks (2027)
Carol Pierce (2027)
Linda Walker (2027)

Ministry Teams, continued

Ladies Aid Society:
reports to the Board
officers serve 2-year terms

Lori Dooley, president (Sept. 2025)
Millynn Teal, vice president (Sept. 2026)
Linda Walker, treasurer (Sept. 2025)
Kelly Thornton, secretary (Sept. 2026)

Sewing Sisters: Sherrie Hosselkus
reports to Ladies Aid and friends

Christian Life Education: Kate Michaels, chair (Sunday School coordinator) (2026)
reports to Deacons
at least 4 members
serving 2-year terms
open to more participants

Safe Church Team: Jenni Harbour, Trustee Representative
works with CLE Debbie Whitmore, Member-at-Large
reports to Moderator Kate Michaels, Christian Ed Representative

Proposed 2025 Budget

Creede Community Church	2024 FINAL	2024 BUDGET	2025 Budget
Revenue	153,104	163,800	172,704
God Money			23,846
Total Revenue			196,550
Mission and Outreach	17,382	20,700	21,600
Pastoral Expenses	91,446	94,555	100,400
Ministry Expenses	1,106	2,850	2,600
Church Facility Expenses	23,021	27,378	28,400
Parsonage Expenses	15,079	6,400	5,600
Insurance Expenses	8,256	7,700	9,000
Administrative Expenses	25,385	26,665	28,950
Total Expenses	181,674	186,248	196,550
Over/Under	(28,571)	(22,448)	-